



Privacy Notice

Deabdh Group, along with its subsidiaries and affiliates (collectively, "Deabdh"), is a leading provider of global executive search and leadership consulting services. Deabdh greatly values your privacy and is committed to protecting your personal data. We maintain this Privacy Policy to articulate our commitment to your privacy.

In this Privacy Policy, we describe how we collect, use, and disclose information relating to individuals ("Personal Information") who visit our website or participate in our executive or board searches or leadership consulting services (collectively, the "Services"). The website is owned and operated by Deabdh on behalf of its affiliates and subsidiaries, you can find details of all of our offices and affiliates by contacting us. We communicate our Privacy Policy to all employees, and strictly enforce the safeguards within Deabdh.

| | |
|--|---|
| Collection of Personal Information | In connection with our Services, we collect name, contact and employment details, as well as other Personal Information detailed below. |
| Indirect Data and Cookies | We automatically collect device information such as your IP address, browser, and operating system, along with information from Cookies in order to provide and maintain our Services and to present tailored advertisements that we believe are relevant to you, and provide choices on use of certain Cookies. |
| Use of Personal Information and Legal Bases of Processing | We use Personal Information to respond to your inquiries, provide and maintain our Services, and to satisfy our legal rights and obligations. Where applicable, we rely on your consent, the need to perform a transaction or satisfy our legal obligations, and our legitimate interests (which you have the right to object to), as our legal bases for processing your Personal Information. |
| Disclosure of Personal Information | We share Personal Information as necessary to provide our Services, including with service providers and clients in connection with the Services, and as |



| | |
|---|--|
| | necessary or permitted to satisfy legal rights and obligations. |
| Security of Personal Information | We maintain reasonable technical and organizational measures to protect Personal Information from loss, misuse and unauthorized access, disclosure, alteration and destruction. |
| Cross-Border Transfers | We provide appropriate protections for cross-border transfers of Personal Information. |
| Retention | We retain your Personal Information related to marketing activities for as long as you continue to accept such communications, and otherwise maintain your information for as long as necessary to provide the Services and satisfy legal obligations. |
| Data Subject Rights | You have certain rights to access your Personal Information in order to correct, delete, port, object or withdraw consent (such as for marketing) to certain processing of your Personal Information by contacting us. |
| Contact Us | Please contact us with any questions. |